



TRINITY
CLASSICAL SCHOOL

Grammar School Faculty- K-6th Grade

Job Description

The Grammar School faculty teaches and trains grammar school students, inspiring them toward wisdom and godliness through a classical Christian education.

Additionally, a grammar school teacher is expected to fulfill the duties and responsibilities listed below.

Duties/Responsibilities:

- Teaches to inspire students with the love of learning by:
 - knowing the material that s/he is teaching
 - holding the interest of students
 - speaking in clear, vivid language
 - meeting students' individual needs
 - explaining the unknown in terms of known
 - challenging but not exasperating students
 - helping students to retain and apply knowledge
 - cultivating the learning of grade-specific objectives
 - avoiding stifling or boring the students
 - fostering an atmosphere full of joyful learning
 - planning and teaching lessons creatively
 - creating home day lesson plans for students & parents
 - leading and planning field trips
 - participating in all school programs and events

- Creates a classroom culture and trains students to be disciples of Jesus Christ by:
 - demonstrating a love for the Gospel in personal life
 - communicating God's truth in a winsome way
 - creating a dominant tone of joy in all that God is and has done for us



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- equipping children with the richness of reformed theology
- demonstrating love through the discipline of students
- following discipline policies
- providing understandable standards for expected behavior
- maintaining standards of school culture

- Demonstrates Christ-like behavior, attitude, and work ethic by:
 - being punctual and prepared for student's arrival
 - being punctual for staff and school meetings
 - being responsible
 - being a Christ-like example for the students
 - following staff dress code
 - following the code of conduct
 - submitting lesson plans promptly
 - returning graded assignments to students promptly
 - maintaining an accurate online grade book
 - communicating effectively with parents
 - managing classroom aide
 - expecting excellence in all work, showing thoroughness, care, creativity, and neatness

- Creating and maintaining a classroom environment that inspires learning by:
 - having an academic classroom environment
 - maintaining a neat and clean classroom
 - leading a classroom culture that honors others

- Using effective classical teaching methodology results in students who effectively memorize grammar school content by:
 - chanting
 - singing
 - repetition
 - memorizing
 - using material prescribed by the curriculum guide



TRINITY
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Character:

- **Humility**
 - acknowledges his/her own limitations and needs out of confidence in Christ's gracious power
 - shows flexibility, reachability, and submission to brothers and sisters in Christ by acknowledging Jesus' ultimate authority in the Church and school
- **Love**
 - shows an obvious delight with children and an affectionate desire to show them the love of Jesus
 - exudes patience, gentleness, warmth, and approachability that shows a genuine concern for the care demonstrated to students, parents, other staff members, and TCS leadership alike
 - eager to serve others because s/he is a servant of Jesus Christ
- **Integrity**
 - teaches children according to convictions and principles shaped by God's Word and consistent with the vision of TCS
 - organizes the classroom in a way that is especially transparent, conveying a sense of trust to parents
- **Spirituality**
 - has an evident love for and faith in Jesus Christ as personal Lord and Savior
 - maintains a close relationship with the Lord Jesus through personal Bible reading and prayer
 - seeks to teach and disciple children through the leading of the Holy Spirit
 - prays for children, parents, and the school throughout the week
 - attends and is involved in a local, biblical, gospel-centered church
 - is in agreement with the TCS statement of faith (see below)



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Qualifications:

- previous teaching experience preferred
- knowledgeable about classical Christian education
- continues to expand abilities by gaining further training
- bachelor's degree preferred

Salary:

- Pay per year, depending on experience
- Health care benefits
- Tuition benefits



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Statement of Faith

Trinity Classical School holds to biblical teaching as summarized in the historic creeds of the ancient church, including the Apostles' and Nicene Creeds, as well as the Westminster Standards arising from the Reformation Era. Below is a simple summary of our doctrinal distinctive:

We believe the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.

We believe in the Holy Trinity. There is one God who exists eternally in three persons: the Father, the Son, and the Holy Spirit.

We believe that all are sinners and totally unable to save themselves from God's displeasure, except by His mercy.

We believe that salvation is by God alone as He sovereignly chooses those He will save. We believe His choice is based on His grace, not on any human individual merit, or foreseen faith.

We believe that Jesus Christ is the eternal Son of God, who through His perfect life and sacrificial death atoned for the sins of all who will trust in Him, alone, for salvation.

We believe that God is gracious and faithful to His people not simply as individuals but as families in successive generations according to His covenant promises.

We believe that the Holy Spirit indwells God's people and gives them the strength and wisdom to trust Christ and follow Him.

We believe that Jesus will return, bodily and visibly, to judge all mankind and to receive His people to Himself.

We believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ.