



## Grammar School Faculty

### Job Description

The Grammar School faculty teaches and trains grammar school students, inspiring them toward wisdom and godliness through a classical Christian education.

Additionally, a grammar school teacher is expected to fulfill the duties and responsibilities listed below.

#### Duties/Responsibilities:

##### Instruction and Learning

- Teach material confidently, clearly, and creatively, inspiring a love of learning.
- Meet individual student needs while maintaining engagement and joyful discipline.
- Plan and deliver lessons that achieve grade-specific objectives.
- Provide Friday, home-day lesson plans, and lead enriching field trips.
- Participate in school programs and community events.

##### Classroom Culture and Discipleship

- Model a personal love for the Gospel and communicate biblical truth in a winsome way.
- Create a joyful, Christ-centered atmosphere rooted in Reformed theology.
- Discipline students lovingly and consistently, following school policies.
- Set and uphold clear behavioral and cultural expectations.

##### Professionalism and Collaboration

- Arrive punctually and prepared for all school activities and meetings.
- Maintain accurate lesson plans, grade books, and provide timely communication with parents.



- Manage classroom aides effectively and model Christlike conduct and work ethic.
- Pursue excellence in preparation, instruction, and classroom environment.

### **Classical Teaching Methods**

- Use chanting, singing, repetition, and memorization to support foundational learning.
- Follow the classical curriculum guide with creativity and faithfulness.

### **Character:**

#### **Humility**

- Acknowledges personal limitations with confidence in Christ's gracious power.
- Demonstrates flexibility, approachability, and submission to Christ's authority in the church and school.

#### **Love**

- Delights in children and shows them the love of Jesus eagerly.
- Exhibits patience, gentleness, warmth, and genuine care toward students, parents, staff, and leadership.
- Serves others joyfully as a servant of Christ.

#### **Integrity**

- Teaches from convictions shaped by God's Word and aligned with the vision of TCS.
- Maintains a transparent, trustworthy classroom environment.

#### **Spirituality**

- Demonstrates a clear love for and faith in Jesus Christ as Lord and Savior.
- Pursues a close relationship with Christ through regular Bible reading and prayer.
- Teaches and disciplines students through the leading of the Holy Spirit.
- Prays regularly for students, families, and the school.



- Actively participates in a local, biblical, gospel-centered church.
- Affirms and supports the TCS Statement of Faith.

### **Qualifications:**

- Previous teaching experience preferred
- Knowledgeable about classical Christian education
- Continues to expand abilities by gaining further training
- Bachelor's degree preferred

### **Compensation & Benefits**

- **Salary Range:** Commensurate with experience and qualifications.
- **Health Insurance:** Employer-sponsored coverage available
- **Retirement:** 403(b) plan with employer matching after one year of employment
- **Paid Time Off:** Includes school holidays and breaks
- **Tuition Discount:** Available for employees with enrolled children
- **Work Environment:** Joyful, collaborative, and Christ-centered



## **Statement of Faith**

Trinity Classical School holds to biblical teaching as summarized in the historic creeds of the ancient church, including the Apostles' and Nicene Creeds, as well as the Westminster Standards arising from the Reformation Era. Below is a simple summary of our doctrinal distinctives:

We believe the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.

We believe in the Holy Trinity. There is one God who exists eternally in three persons: the Father, the Son, and the Holy Spirit.

We believe that all are sinners and totally unable to save themselves from God's displeasure, except by His mercy.

We believe that salvation is by God alone, as He sovereignly chooses those He will save. We believe His choice is based on His grace, not on any human individual merit or foreseen faith.

We believe that Jesus Christ is the eternal Son of God, who through His perfect life and sacrificial death atoned for the sins of all who will trust in Him, alone, for salvation.

We believe that God is gracious and faithful to His people, not simply as individuals but as families in successive generations according to His covenant promises.

We believe that the Holy Spirit indwells God's people and gives them the strength and wisdom to trust Christ and follow Him.

We believe that Jesus will return, bodily and visibly, to judge all mankind and to receive His people to Himself.

We believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ.